Approved by Board January 25, 2021

PATRICK HENRY COMMUNITY COLLEGE

Special-Called College Board Meeting 12:00 p.m.—December 14, 2020

Minutes

The Patrick Henry Community College Board held a special-called meeting at noon on Monday, December 14, 2020, with Janet Copenhaver, Chair, presiding.

Due to the current situation with the COVID-19 virus, the meeting was held electronically via Zoom in accordance with § 2.2-3708.2 of the Code of Virginia and Chapter 1283 of the 2020 Acts of Assembly.

Link to recording of meeting:

https://vccs.zoom.us/rec/share/5O3cYuxfc_EFS1LwYHRxc_TNT1BYaitpGamTZ0q4N6IFpeMeMvzgGh5S4uEJMH_x.NV-l2OTh65NK0DKB?startTime=1607963195000 (Meeting begins approximately at the 20 minute mark.)

Janet Copenhaver, Chair, called the meeting to order at 12:00 pm. Attendance was checked by roll call.

ROLL CALL

Board Members

Present	Janet Copenhaver	Present	Dr. Denny Casey
Present	Gary Collins	Present	Dr. DelShana LeGrant
Absent	Paul Geib	<u>Present</u>	Dr. John McCraw
<u>Present</u>	Robert Haley	Present	Wayne Moore
Present	Monica Hatchett	Present	Bill O'Brien
Present	Roger Hayden	Present	Robert Vogler
<u>Present</u>	Barry Helmstutler	Absent	Wren Williams
Present	George Hippisley		

College Staff present

Dr. Angeline Godwin	Rhonda Hodges
Amanda Broome	Dr. Virginia Jones
Ronnie Carter	Shannon Peters
Meghan Eggleston	Letitia Pulliam
Dr. Colin Ferguson	Matthew Ratliff
Randy Ferguson	Belinda Stockton
Jencie Gibson	Tiffani Underwood
Jack Hanbury	Roberta Wright
Brian Henderson	Terry Young
Dr. Greg Hodges	

Others Present

Holly Kozelsky, Martinsville Bulletin

Janet Copenhaver began the meeting by thanking Dr. Godwin for her guidance in leading the Board through the process of these naming reviews. She reminded those present that Dr. Godwin does not have a vote on any of the Board's proceedings. She went on to say that she is a proud alumnus of PHCC. She served as a reference librarian while finishing her degree at Radford University and was one of the first computer teachers in the 80s so her roots at PHCC are deep. The board was presented, along with five other community colleges in Virginia, a mandate from the Chancellor of the Virginia Community College System which called for action and a decision regarding the appropriateness of names associated with these colleges.. The board acted very quickly to develop a plan of action. Committees were established, numerous zoom meetings were held, multiple documents were researched and read, and financial obligations were analyzed in order to come up with these recommendations. She asked that, as she calls for the board reports, a member of each committee give a brief summary and present the report as a motion. After the motion is seconded the floor will be open for discussion after which a vote will be taken on the motion as presented.

Mascot Names Committee recommendations (Board Report #418)

Robert Haley, Chair thanked Dr. Godwin and Dr. Hodges for the help they provided to the Mascot Names Committee. After thoroughly reviewing our mascot and iconography the committee recommended the following:

- Continuing the use of the name "Patriot".
- Discontinuing the use of the image/icon of a person as a mascot.
- Continuing to use the compass as a symbol for Patrick Henry Community College.
- The committee requests the opportunity to revisit the name and image of the college depending on the decision made regarding any name change to the college.

He then made the motion that the board accept these recommendations. Bill O'Brien seconded the motion.

Roger Hayden asked to see the patriot icon image. Brian Henderson provided that image. Dr. Hodges mentioned that the compass has been more widely used of late than the patriot image. Janet Copenhaver then called for a vote on the recommendation, which was approved by a roll call vote.

Motion: Robert Haley	1		
Second: Bill O'Brien			
Janet Copenhaver	Yes	Dr. Denny Casey	Yes
Gary Collins	Yes	Dr. Shana LeGrant	Yes
Paul Geib	<u>Absent</u>	Dr. John McCraw	<u>Yes</u>
Robert Haley	Yes	Wayne Moore	<u>Yes</u>
Monica Hatchett	Yes	Bill O'Brien	<u>Yes</u>
Roger Hayden	<u>No</u>	Robert Vogler	<u>Yes</u>
Barry Helmstutler	Yes	Wren Williams	<u>Absent</u>
George Hippisley	Yes		

Facilities Names Committee recommendation (Board Report #419)

Monica Hatchett, Committee Vice Chair, stated that the committee was charged with reviewing the labels of all named classrooms, laboratories, outdoor spaces, and other facilities within Patrick Henry Community College. It was determined that there are 20 appropriately named facilities and three incompatibly named facilities based on their current use. The committee's recommendations were as follows:

- Retain the names of twenty (20) appropriately named facilities
- Discontinue using the names of the Bassett Walker Corporation CADD Lab, Hooker Furniture Technology Lab, and the Francis T. West Industrial Engineering Lab as they are no longer used in their original capacities.

Monica Hatchett made the motion to accept these recommendations. Bill O'Brien seconded the motion.

During discussion Bill O'Brien asked if the committee had discovered any financial contributions made by the three firms recommended for discontinuance that might have any contingencies associated with them. Monica answered that the committee had explored that possibility and would like to see those donors honored in some way at the college, perhaps with a memorial wall or other special area following the board's vote. Bill thanked all the committees for the hard work they put into these recommendations. The board then approved the recommendation with a roll call vote.

Motion: Monica Hatchett Second: Bill O'Brien

become. Bill o Bile!	1		
Janet Copenhaver	<u>Yes</u>	Dr. Shana LeGrant	<u>Yes</u>
Gary Collins	Abstained*	Dr. John McCraw	<u>Yes</u>
Paul Geib	<u>Absent</u>	Wayne Moore	<u>Yes</u>
Robert Haley	<u>Yes</u>	Bill O'Brien	<u>Yes</u>
Monica Hatchett	<u>Yes</u>	Robert Vogler	<u>Yes</u>
Roger Hayden	<u>Yes</u>	Wren Williams	<u>Absent</u>
Barry Helmstutler	<u>Yes</u>	*Gary Collins abstain	ned due to a
George Hippisley	<u>Yes</u>	Classroom/Laborator	y being named after
Dr. Denny Casey	<u>Yes</u>	him and his wife.	

Buildings Names Committee recommendation (Board Report #420)

Dr. Denny Casey reported that the committee recommends the following:

- Remove from consideration two buildings not owned by Patrick Henry Community College the Thomas P. Dalton IDEA Center owned by the Patrick Henry Community College Foundation, and the Food Lion building in Patrick County owned by the town of Stuart.
- Retain the names of the J. Burness Frith Economic Development Center and the Walker Fine Arts/Student Center based on the contributions and positive outcomes of these community leaders.

• Based on contributions to support establishment of the college it is recommended to retain the names of A. L. Philpott Hall and William F. Stone Hall. Likewise Francis T. West Hall should retain its name due to the contributions West made and particularly due to a charitable trust which remains in place through his family.

Dr. Casey then made the motion to approve these recommendations. The motion was seconded by Dr. John McCraw and approved by a roll call vote.

Motion: Dr. Dennis Casey Second: Dr. John McCraw Janet Copenhaver Dr. Denny Casey Yes Yes Dr. Shana LeGrant Gary Collins Yes Yes Paul Geib Absent Dr. John McCraw Yes Robert Haley Yes Wayne Moore Yes Bill O'Brien Monica Hatchett Yes Yes Roger Hayden Yes Robert Vogler Yes Barry Helmstutler Wren Williams Yes Absent George Hippisley Yes

College Name Committee recommendation (Board Report #421)

Terry Young stated that these recommendations are based on the recognition that Patrick Henry Community College was, in fact, named after the counties of Patrick and Henry. This is evidenced by the early use of a hyphen between the words "Patrick" and "Henry." Board documents and signage on a building utilized when Patrick-Henry was a branch campus of the University of Virginia show the use of the hyphenated name. Upon joining the Virginia Community College System, the college was given the opportunity to change its name. Senator William Stone expressed the hope that the name be retained in honor of the contributions to the college that were made by the citizens of Patrick County, Henry County, and the City of Martinsville. The committee would like to continue to honor the localities the college serves and the residents whose support is vital to ensuring Patrick Henry Community College is able to fulfill its mission to serve our communities. The following actions are recommended:

- 1. That Patrick Henry Community College will disassociate itself from the historical figure Patrick Henry by discontinuing the use of the colonial male image in any form including, but not limited to, print, social media, athletic representations, and mascot persona;
- 2. That Patrick Henry Community College will return to its original nomenclature by adding a hyphen between the words "Patrick" and "Henry" on all print, social media, signage, and other representations within a reasonable time-period to be determined after a review of the financial requirements for the modifications;
- 3. Patrick Henry Community College will continue to engage its Equity, Alliance Response Team in an ongoing effort to assure that equity, inclusion, and diversity are part of the core values and authentic cultural dynamics of the college; and
- 4. The local board of Patrick Henry Community College will request that if the State Board of Community Colleges rejects the local board's recommendation on the naming of the

college, the State Board will provide the local board the opportunity to propose a new name in collaboration with the college and the community.

Janet Copenhaver moved that the board accept these recommendations. Dr. John McCraw seconded the motion.

Roger Hayden asked for clarification of the proposed new name of the college. Terry Young responded that it would be Patrick-Henry Community College – with a hyphen between the words "Patrick" and "Henry."

Gary Collins stated that he had been involved with Patrick Henry Community College in consecutive years since the early 80s though the Foundation and with serving several terms on this board as well. His wife, three sons, two daughters-in-law and himself are all either graduates or attended this college, giving him a vested interest. Patrick Henry Community College is a leader college nationwide, recognized for "Achieving the Dream" by the Lumina Foundation. The college is known throughout the southeast United States for sports, being the first college in the state of Virginia to join the NJCAA. Patrick Henry Community College is well known nationwide for our workforce development thanks to Rhonda Hodges and her department. An estimated 75,000 people have either attended or graduated from Patrick Henry Community College. The public feedback from our local residents was a resounding "do not change the name." That decision, ultimately, is not up to our local board but will be decided by the State Board with our local board's recommendations being taken into consideration. It is clear from the minutes of the local board that the college was named for the counties of Patrick and Henry. He recommends keeping the name as is.

George Hippisley concurred with Gary Collins' statement. After reading all the comments received from the public he found there were some very cogent arguments for leaving everything alone. The name "Patrick Henry Community College" has not stopped people of multiple races from attending. He believes this is "much ado about nothing."

Roger Hayden stated he would like to leave the name of the college as is, with no hyphen. Janet stated that a new motion would have to be made and voted on – after the present motion on the floor is voted on.

Bill O' Brien asked how much weight the committee had given to the comments from the public, both from the newspaper, and from social media. Janet Copenhaver, chair of the committee, responded that the committee read and took into consideration all the comments that were submitted. (Public comments were distributed to all Board members and are included in the permanent records) The committee also re-read the resolution from the chancellor charging the college to determine the appropriateness of the name. Research clearly showed the college was named after the two counties with no indication of when the hyphenated name was changed, resulting in their recommendation.

Barry Helmstutler, being a proud graduate of Patrick Henry Community College himself, agreed with the comments from Gary Collins, George Hippisley, Roger Hayden, and Bill O'Brien. He was prepared to vote to add the hyphen to the name as possibly the best chance to retain the

name Patrick Henry Community College. After reading the comments submitted by the public he decided he would have to side with the public and vote no to hyphenating the name.

Dr. John McCraw asked if the motion could be withdrawn. Janet stated that the motion on the floor had to be voted on after which a new motion could be made. Dr. Greg Hodges agreed that was the correct procedure.

Dr. Shana LeGrant and Dr. John McCraw asked that the motion on the floor be read again. Terry Young read the motion (as stated above) again. Dr. Hodges pointed out that the first item of the recommendation regarding the persona of Patrick Henry had already been voted on and approved through the Mascot Name Committee's recommendation.

Janet Copenhaver asked for a roll call vote.

Motion: Janet Copenhaver Second: Dr. John McCraw Janet Copenhaver Yes Dr. Denny Casey Yes Gary Collins No Dr. Shana LeGrant No Paul Geib Dr. John McCraw Absent No Robert Haley Wayne Moore Yes No Monica Hatchett Bill O'Brien No Yes Roger Hayden No Robert Vogler Yes Wren Williams Barry Helmstutler No Absent George Hippisley No

With five (5) yes votes and eight (8) no votes, the motion did not pass.

Amended Board Report #421

Gary Collins made the following motion for an amended Board Report #421:

- 1. Leave the name Patrick Henry Community College as is;
- 2. Patrick Henry Community College will continue to engage its Equity, Alliance Response Team in an ongoing effort to assure that equity, inclusion, and diversity are part of the core values and authentic cultural dynamics of the college; and
- 3. The local board of Patrick Henry Community College will request that if the State Board of Community Colleges rejects the local board's recommendation on the naming of the college, the State Board will provide the local board the opportunity to propose a new name in collaboration with the college and the community.

Roger Hayden seconded the motion.

After a question from Barry Helmstutler, Dr. Godwin clarified that this is an amended motion that will be sent to the State Board along with all documentation.

George Hippisley pointed out that this new motion eliminates item #1 of the original recommendation, redefines item #2 to eliminate the hyphenated name but retain the current name, and keeps items #3 and #4 as originally stated.

Dr. Hodges confirmed the question from Gary Collins that item #1 was encapsulated in the recommendation and approval of the Mascot Name Committee, and therefore, could be eliminated from this motion.

Janet Copenhaver called for a roll call vote on Amended Board Report #421.

Motion: Gary Collins Second: Roger Hayden Janet Copenhaver Dr. Denny Casey Yes No **Gary Collins** Dr. Shana LeGrant Yes No Paul Geib Absent Dr. John McCraw Yes Wayne Moore Robert Haley Yes No Monica Hatchett Bill O'Brien No Yes Roger Hayden Yes Robert Vogler Yes Barry Helmstutler Wren Williams Yes Absent George Hippisley Yes

With nine (9) yes votes and four (4) no votes, the motion carried.

Janet stated that these recommendations will be sent to the VCCS Board and they may accept or reject them. We will not have any feedback until after that meeting.

Dr. Godwin confirmed that and reiterated that the State Board of Community Colleges assigned to our Local Board on July 17, 2020 the task of reviewing the naming of mascots, facilities, buildings, and college name. This board has executed these tasks as action items which will be reported to the State Board for review by their committee during January and March and will then presented for a vote by the entire State Board of Community Colleges at their meeting in March. The State Board retains exclusive rights to the naming of a college. They will receive full documentation, all the feedback, comments, everything this Board has seen while deliberating these actions, including the minutes of this meeting, as part of the official record. Our Board Chair will create a cover letter outlining the procedure we went through along with an executive summary highlighting the major points of our research leading to these deliberations.

Resolution honoring Jencie Gibson

As an added agenda item Janet Copenhaver read a resolution paying tribute to and honoring Jencie Gibson for her 39 years of service to Patrick Henry Community College. Jencie will be retiring at the end of this year. John McCraw made the motion to accept the resolution. Bill O'Brien seconded. The motion passed unanimously by a roll call vote. A signed copy of the resolution will be framed and presented to Jencie at a later date, and a copy will be included in these minutes.

Motion: John McCra	W				
Second: Bill O'Brien					
Janet Copenhaver	<u>Yes</u>	Dr. Denny Casey	<u>Yes</u>		
Gary Collins	<u>Yes</u>	Dr. Shana LeGrant	<u>Yes</u>		
Paul Geib	<u>Absent</u>	Dr. John McCraw	<u>Yes</u>		
Robert Haley	Yes	Wayne Moore	Yes		
Monica Hatchett	<u>Yes</u>	Bill O'Brien	<u>Yes</u>		
Roger Hayden	<u>Yes</u>	Robert Vogler	<u>Yes</u>		
Barry Helmstutler	<u>Yes</u>	Wren Williams	Absent		
George Hippisley	<u>Yes</u>				

Janet congratulated Jencie thanking for her hard work. She has been an "awesome asset" to our board. Jencie thanked the Board for the resolution, mentioning that after doing some math she realized she had participated in 144 board meetings. Although she hadn't had the opportunity to meet all our current board members in person she appreciated all they do for the college and especially appreciated how everyone worked together and with her. She plans to stay in touch even after retirement. Greg Hodges and Randy Ferguson then played a "Blue Christmas" audio/video tribute to Jencie.

Dr. Godwin thanked the Board on behalf of the college staff, students, and faculty for their support this year, with a special thanks to Janet Copenhaver for her leadership as Board Chair. She also expressed appreciation to the Board for the resolution they passed honoring Jencie Gibson. She said that when her husband asked her, after she had been interviewed for the position of President of Patrick Henry Community College, what her first action would be if she were offered the position, she told him she would beg Jencie Gibson to stay on as her assistant. She stayed for nine years before deciding to retire.

Janet then wished everyone a Happy Holiday, and the meeting was adjourned at 12:55 pm. The next meeting will be January 25, 2021.

Janet Copenhaver, Chair

Angeline Godwin, Secretary to the Board

Jencie Gibson Resolution included below:

Resolution Honoring Jencie Gibson



14 December 2020

Whereas, Jencie Gibson has dedicated her life's work to support and benefit the students, faculty, staff, administration, and college board of Patrick Henry Community College for 39 years,

Whereas Jencie Gibson attending Patrick Henry Community College as an excellent student and has been an ongoing respected representative of our alumni,

Whereas Jencie Gibson has served the college first as a library staff member, then college registrar and departmental secretary, and presently, as executive assistant to the president, including both Dr. Max Wingett and Dr. Angeline Godwin, who mutually acknowledge her tremendous work ethic and professionalism,

Whereas Jeneie Gibson exemplifies an extraordinary spirit of collegiality as a true team player, serving on many committees, taskforces, and especially, the special events committee for many years,

Whereas Jencie Gibson has executed her work with the highest standards of professionalism and integrity, demonstrating extraordinary skills and competencies in her work, including the almost lost art of short hand, and has exhibited her commitment to making the college a better place to work and learn,

Whereas Jencie Gibson was named the recipient of the Fall 2019 Going the Extra Mile Award for her willingness to assist students, faculty, and staff in any way possible with a positive attitude, a warm smile, and a cheerful heart,

Whereas Jencie Gibson will remain "Once a Patriot, Always a Patriot" in the hearts of everyone who has worked with her and known her in her many roles at Patrick Henry Community College,

Now, therefore, we, the local college board of Patrick Henry Community College, on behalf of all board members, students, staff, faculty, administration, and service area residents, do hereby congratulate Jencie on her retirement and share our appreciation for her service and dedication.

Be it further resolved, that a copy of this resolution be forever placed in the minutes of the Patrick Henry Community College local college board meeting, this 14th day of December 2020.

a konkouer) Janet Copenhaver

Board chair

Angeline Godwin