

**Approved by Board, September 19, 2022**

**PATRICK & HENRY COMMUNITY COLLEGE  
College Board Meeting  
12:00 p.m. – July 11, 2022**

**Minutes**

The Patrick & Henry Community College Board held its regular meeting at noon on Monday, July 11, 2022, in the Hooker Exhibit Hall, Frith Economic Development Center, with Mr. Robert Haley, Chair, presiding.

**MEMBERS PRESENT:** Mr. Robert Haley, Chair; Ms. Monica Hatchett, Vice Chair; Ms. Belinda Bryant; Mr. Gary Collins; Ms. Jewell Drewery; Mr. Robert Foster; Mr. Roger Hayden; Mr. George Hippisley; Mr. Wayne Moore; Mr. Brandon Scott; Mr. Robert Vogler.

**MEMBERS ABSENT:** Dr. Shana LeGrant; Dr. John McCraw, Jr.

**OTHERS PRESENT:**

Dr. Greg Hodges, Sue Ann Ehmann, Gerry Bannan, Sharon Claggett, Meghan Eggleston, Randy Ferguson, Jack Hanbury, Rhonda Hodges, Shannon Peters, Letitia Pulliam, Tiffani Underwood, Amy Webster, Chris Wikstrom, Roberta Wright, and Teddy Martin.

Mr. Robert Haley, Chair, called the meeting to order at 12:30 pm. A quorum was present. Media representative, Monique Holland, *Martinsville Bulletin*, was welcomed.

**RECOGNITION OF NEW BOARD MEMBERS**

- Belinda Bryant, representing Henry County. Belinda is a P&HCC graduate and holds a Bachelor of Science, with a major in Social Work from Longwood University. She currently works at HopeTree Family Services as a Regional Director for their Developmental Disabilities Ministry program and travels to four different group homes within a 2-hour radius of Martinsville.
- Robert Foster, representing Henry County. Robert also attended Patrick & Henry Community College. He holds a Bachelor of Science in Criminal Justice with a concentration in Probation and Parole from Radford University. He has been employed with the Virginia Department of Juvenile Justice for over thirty years, serving as a Probation Officer, Probation Supervisor, Court Service Unit Director, and beginning in 2011 serves as the Regional Program Manager for the Western Region of the Commonwealth.

**APPROVAL OF MINUTES OF THE MAY 9, 2022 MEETING**

**Motion #1.** A motion to approve the minutes of the May 9, 2022 regular meeting was made by Mr. Roger Hayden, and seconded by Mr. Wayne Moore. The motion passed by unanimous vote, and the minutes were approved as recorded.

**PRESIDENT'S REPORT**

Given by Dr. Greg Hodges

- Signing Ceremony with Festo for NC3 level 3 certifications. Our faculty will be developing these certifications and our students will be the first in the world to complete these certifications.
- During the month of May, P&HCC had the most NC3 certifications of any college in the country. Each of these certifications is tied directly to good paying jobs in our community.
- P&HCC has been awarded another grant (this one in conjunction with Ferrum College) to help create strategies to maximize the success of African American men. This grant was awarded from the State Council of Higher Education (SCHEV) and was provided because of our success with identifying and closing equity gaps.
- P&HCC Foundation was one of 15 foundations in the country selected by the National Association of Community College Entrepreneurship (NACCE) to participate in a program called *Entrepreneurial Colleges of the Future*. This work puts us in the running to compete for significant resources that will be awarded this fall.
- While at the NAACE kickoff event in Charlotte last month, I signed, on behalf of the college, the Community College Entrepreneurship Pledge which indicates our continued commitment to small business development in our region.
- In May, I traveled to Berlin to gather information about their apprenticeship program. This is part of our Transatlantic Business Investment Council (TBIC) certification which aligns four of our CTE programs with European business standards.
- P&HCC was one of 16 rural colleges selected by NCII (National Center for Inquiry and Improvement) to participate in the Rural Pathways Institute, a 2-year program designed to align programs from K-12 through graduation and into employment. A team of 6 (including 2 from our local school divisions) went to the first institute in Minneapolis two weeks ago as this critical work began.
- Dr. Chris Wikstrom has been selected as our Vice President of Academic Success & Student Success Services effective July 1, 2022. Tremendous thanks to Terry Young for his year of service as our Interim VP.

**BUDGET & FINANCE****Report on Local Funds Expenditures – Period Ending June 30, 2022**

Report given by Mr. Jack Hanbury, Vice President for Financial & Administrative Services.

- **Local Funds Summary**

There is a \$6,458.29 deficit in Auxiliary Funds due to investment performance.

There is a \$31,550.53 deficit in Student Activity Funds

- **Locality Fund Budget**

We are well within budget this year. Funds from Physical Repair & Maintenance and Plant & Improvement/Construction were repurposed to help with MET II construction – covering a change order for different fume hoods over each welding booth. Local Funds and a grant from Harvest covered this unexpected cost increase.

- **Auxiliary Funds Budget**

We are showing a net income because we were able to reimburse with COVID money Bookstore and Vending commission profits that were lost.

- **Auxiliary Funds Investments**

We had a fairly significant decline in our investments in June, but year-to-date we are only down 4.49% which is not bad in the current investment climate. Overall our investments have performed well.

- **Student Activities Budget**

Due to declining student activity fees, we are restructuring the athletics finances, such that the current budget no longer accurately reflects the finances. An amended Student Activities Budget will be presented at the next Board meeting that reflects the new method of financing athletics.

- **Student Activities Funds**

This will be revamped with the new Budget.

- **Parking Funds**

Parking revenues are on target. Minor expenses have been incurred for repairs to the softball field. We'll be putting in a new crosswalk between Walker and the parking lot that will be safer for walking on and will look a lot better too.

### **Board Report #427 - Presentation of Local Funds Budget for 2022-2023**

Budget & Finance Committee Chair, George Hippisley, asked Jack Hanbury to review the proposed 2023 Budget.

- **Locality Fund Budget**

We requested a 5% increase from each locality for this fiscal year. Henry County granted the increase, Martinsville declined the increase but remained at the current rate, Patrick County decreased their funding by about 40%.

The main expense planned for is the terrazzo floor that will go into MET II and \$70,000 has been budgeted for that.

- **Auxiliary Fund Budget**

With the expectation that Bookstore and Vending will return to somewhat normal, this part of the budget remains the same.

Local Board expenditures increased now that we are meeting in person again.

- **Student Activities Budget**

Even with an increase in student enrollment the proposed budget figure will not be met. We are going to revamp this section and present at our next meeting an amended Student Activities Budget that more accurately reflects our student revenues and expenses.

- **Student Activities Funds**

This section will be amended as well.

- **Parking Funds Budget**

No improvements are currently planned. Budgeted \$25,000 as a contingency plan.

**Motion #2.** Mr. Hippisley reported that the Budget & Finance Committee had approved this Budget and made the motion for the Board to accept. Jewell Drewery seconded the motion. The motion passed by a unanimous vote.

### **ACADEMIC & STUDENT AFFAIRS**

Report given by Dr. Chris Wikstrom, Vice President of Academic & Student Success Services

- **Summer & Fall Enrollment**

Summer enrollment is up 3.8% over last year. We hope that Fall enrollment will continue this upward trend.

### **WORKFORCE, ECONOMIC, AND COMMUNITY DEVELOPMENT (WECD)**

Report given by Rhonda Hodges, VP of WECD

- **Fast Forward (Short-Term, Non-Credit programs that lead to industry recognized credentials/certification.)**

As of this date f228 students are enrolled in Fast Forward programs for FY22. FY21 enrollment was 173. 31.79% over last year.

- **Newly approved programs for Fast Forward and G3 eligibility – NC3 Festo Industry 4.0 Level 2**
  - Applied Robotics
  - Applied Mechanical Systems
  - Applied Principles of Smart Sensors
  - Applied Fluid Power
  - Applied Product ID Fundamentals
  - Applied Industry 4.0
  - Applied PLC Technology II: Allen Bradley/Siemens
  - Certified Industry 4.0 Technician - Applied
  
- **Community Development**
  - P&HCC provides entrepreneurial boot camp training for the StartUp MHC and Grow MHC programs of the MHC Chamber of Commerce. On June 28, the Chamber announced awards to all 11 Grow MHC participants. With this group, since the first StartUp program in 2016, there have been 283 graduates, companies have provided more than \$4.1m in capital investment and created over 205 jobs. Especially notable, these entrepreneurs have maintained an 86% success rate over 5 years, compared to a national average of 50%.
  
  - P&HCC received a grant from US Economic Development Administration to expand the services of the Dalton IDEA Center to Patrick County. Applications are currently being accepted for the second cohort of PCVA Business Builders with the Patrick County Chamber of Commerce, and P&HCC in partnership with Longwood Small Business Development Center will again provide the entrepreneurial boot camp training. In addition, we will soon announce a ribbon cutting for a new Fab Lab at the Patrick County Site.
  
  - Verizon Innovative Learning Camp – STEM Achievers – began today at the Dalton IDEA Center and Patrick County Site, providing a three-week training camp in innovation and entrepreneurship for close to 100 middle school boys and girls. This is the first year we are also serving middle school boys.

### **INSTITUTIONAL ADVACEMENT**

Report given by Tiffani Underwood, Director of Development and the P&HCC Foundation.

- In April, we announced our P&H Scholar Awards
  - The Committee awarded 10 full scholarships in recognition of leadership, academic achievement and community service.
  
  - The Committee also awarded a one-year full tuition Commonwealth Legacy Scholarship to Emily Nelson of PCHS.

- We received \$6400 to support students pursuing Skilled Trades, Welding, and Manufacturing Fast Forward credentials.
- We also received \$80,000 to support the Rural Virginia Horseshoe Initiative (RVHI) - These donated funds are in addition to the RVHI grant award
- In addition, we received \$240,000 in workforce scholarship funding from the Tobacco Commission
- The Patriot Players presented Steel Magnolias in May. The next production will be in partnership with the Charity League of Martinsville and Henry County to present Seussical Kids for rising K-12 graders. The theater camp will take place July 25 – 30 with public performances on July 29 and 30<sup>th</sup>.
- Thanks to an anonymous donor we were thrilled to be able to recognize two well deserving members of the faculty with awards that were announced during the graduation ceremony in May:
  - Professor LaDonna Varner was awarded the P&HCC Teaching Faculty of the Year Award, which comes along with a \$2000 cash prize as well as \$1250 professional development account.
  - Professor Jason Worley was awarded the Distinguished Faculty Member of the Year award, which comes with a \$750 cash prize.
- Thank-you to those who were able to attend the distinguished alumni dinner in June to honor our distinguished alumni award winners from the class of 2020.

## **ATHLETICS**

Report given by Dr. Hodges in the absence of Mr. Brian Henderson, Asst Vice President of Student Engagement & Inclusion/Athletic Director.

- We currently have 210 student-athletes enrolled for Fall 2022 (largest in our history).
  - Over 30 internationals from 10+ different countries including Trinidad and Tobago, Ghana, Brazil, Scotland, Canada, England, Sweden, and more...
  - Baseball – 50 student-athletes
  - Bass Fishing - 8 fisherman (4 boats)
  - Men's Soccer - 40
  - Wrestling - 13
  - Women's Soccer - 14 (4 Lady Pats from Sweden)
  - Boxing (New sport this year) - 7
  - Tennis (New sport this year) - 5
  - and more to come...

- Baseball program was ranked 10th best in the country for transfer from JUCO into Division 1 schools.
  - 10 Division 1 transfers from this past team
  - Many Division 2 scholarship transfers
- We have maximized almost all housing options. We need more housing in the community for our student-athletes. Please contact Brian Henderson or Dr. Hodges with any information about possible housing opportunities.

## **MISCELLANEOUS**

### **Presentation of new Strategic Plan**

- Dr. Hodges explained that in March 2021 the State Board for the Virginia Community College System (VCCS) approved their 6-year strategic plan for all 23 colleges in the system. The main goal of that plan is to “identify and close equity gaps in three areas: race and ethnicity, gender, and socioeconomic status. Equity is defined as *“the existence of an environment in which policies, practices, and beliefs are grounded in the principle of fairness and that acknowledges structural racism, gender disparities, and systemic poverty, while honoring the diversity of humanity. This environment explicitly prioritizes the success of all students to ensure that they have the necessary resources to fulfill their college and career goals.”* P&HCC’s new strategic plan must align with the VCCS plan. A committee comprised of Dr. Chris Wikstrom, Rhonda Hodges, and Brian Henderson met throughout the year to create this plan.
- **The P&HCC strategic goal:**  
Patrick & Henry Community College will achieve equity in access, learning outcomes, and success for students from every race, ethnicity, gender, and socioeconomic group.
- **Mission**  
P&HCC is committed to promoting diversity, equity, and inclusion and to enriching the quality of life in our service region through academic excellence, educational affordability, student success, workforce development, and community engagement.
- **Vision**  
P&HCC will be the educational catalyst that provides access to economic prosperity for our diverse community.
- Three Benchmark goals (Enrollment – Progress – Completion) for the P&HCC Strategic Plan:
  1. Stabilize institutional enrollment such that the year-over-year enrollment change is less than 3% for three consecutive years.
  2. 70% of students enrolled in a workforce and/or gateway course will complete a workforce and/or gateway course annually.

- 3. The number of credentials earned will meet or exceed the prior year's credentials earned.

No further discussion ensued.

**Motion #2.** Mr. George Hippisley made the motion to accept this new P&HCC 6-Year Strategic Plan. Monica Hatchett seconded the motion. The motion passed by a unanimous vote.

**Proposed Revised Drug & Alcohol Abuse Prevention Policy**

Jack Hanbury reported that Federal law requires all schools to adopt this policy if you receive Federal aid. We have performed a bi-annual review, as required, and by adopting this policy it will bring us into compliance. We will present this policy revision as a Board Report at our next meeting for your official approval.

**ADJOURNMENT**

With no further discussion or comments brought forth, Robert Haley, Chair, reminded the board that the next regular meeting of the Board will be September 19, 2022. He then adjourned the meeting at 1:13 pm.

Minutes Recorded By:

Minutes Approved By:



Sue Ann Ehmann



Robert W. Haley, Board Chair



Greg Hodges, Secretary to the Board