

PATRICK & HENRY COMMUNITY COLLEGE
LOCAL FUNDS SUMMARY
Period Ending April 30, 2025

<u>FUND BALANCES</u>	<u>BEG. BAL.</u>	<u>NET INCOME</u>	<u>END. BAL.</u>
LOCALITY FUNDS	\$244,598.65	\$42,426.78	\$287,025.43
AUXILIARY FUNDS ¹	\$1,059,773.80	\$117,477.93	\$1,177,251.73
STUDENT ACTIVITY FUNDS	\$33,924.68	\$33,831.07	\$67,755.75
PARKING FUNDS	<u>\$277,582.11</u>	<u>\$36,269.49</u>	<u>\$313,851.60</u>
TOTAL LOCAL FUNDS	\$1,615,879.24	\$230,005.27	\$1,845,884.51

¹Including Investment Gain/Loss

PATRICK & HENRY COMMUNITY COLLEGE
LOCALITY FUND BUDGET
Period Ending April 30, 2025

REVENUES			BUDGET	ACTUAL	VARIANCE
401020	Henry County		\$62,414.00	\$62,414.00	\$0.00
401040	Martinsville		\$19,835.00	\$19,835.00	\$0.00
401030	Patrick County		\$10,000.00	\$7,500.00	\$2,500.00
	<u>Bank Interest</u>		<u>\$200.00</u>	<u>\$69.77</u>	<u>\$130.23</u>
TOTAL REVENUES			\$92,449.00	\$89,818.77	\$2,630.23
EXPENSES			BUDGET	ACTUAL	VARIANCE
460040	61257	Physical Plant Repair & Maintenance	\$10,000.00		\$10,000.00
460010	68800	Contingency Expenses	\$7,500.00		\$7,500.00
460060	61246	Bank Charges	\$2,000.00	\$2,391.99	(\$391.99)
		<u>Transfer to Student Activities</u>	<u>\$45,000.00</u>	<u>\$45,000.00</u>	<u>\$0.00</u>
TOTAL EXPENSES			\$64,500.00	\$47,391.99	\$17,108.01
NET INCOME			\$27,949.00	\$42,426.78	(\$14,477.78)

LOCALITY FUND BALANCE

<u>BEGINNING</u> <u>BALANCE</u>	<u>NET</u> <u>INCOME</u>	<u>ENDING</u> <u>BALANCE</u>
\$244,598.65	\$42,426.78	\$287,025.43

PATRICK & HENRY COMMUNITY COLLEGE
AUXILIARY FUND BUDGET
Period Ending April 30, 2025

REVENUES			BUDGET	ACTUAL	VARIANCE
406500	40751	College Bookstore	\$30,000.00	\$34,884.79	(\$4,884.79)
406510	40751	Vending	\$15,000.00	\$22,495.22	(\$7,495.22)
		Auxiliary Fees	\$21,000.00	\$21,000.00	\$0.00
<u>406530</u>	<u>40751</u>	<u>Miscellaneous</u>	<u>\$500.00</u>		<u>\$500.00</u>
TOTAL REVENUES			\$66,500.00	\$78,380.01	(\$11,880.01)

EXPENSES			BUDGET	ACTUAL	VARIANCE
		Transfer to Student Activities	\$50,000.00	\$50,000.00	\$0.00
465020		President's Office/Community Relations	\$5,000.00	\$3,786.64	\$1,213.36
465030		Administration Local Expenses	\$2,500.00	\$150.06	\$2,349.94
465040		Local Board Expenses	\$3,500.00	\$2,998.05	\$501.95
TOTAL EXPENSES			\$61,000.00	\$56,934.75	\$4,065.25
NET INCOME			\$5,500.00	\$21,445.26	

AUXILIARY FUND BALANCE				
	<u>BEGINNING</u> <u>BALANCE</u>	<u>INVEST.</u> <u>GAIN/LOSS</u>	<u>NET</u> <u>INCOME</u>	<u>ENDING</u> <u>BALANCE</u>
	\$1,059,773.80	\$96,032.67	\$21,445.26	\$1,177,251.73

PATRICK & HENRY COMMUNITY COLLEGE
AUXILIARY FUNDS INVESTMENT PERFORMANCE
April 30, 2025

	<u>Amount</u>
BEGINNING VALUE	\$948,719.23
Plus cash deposits	\$0.00
<u>Less cash withdrawals</u>	<u>(\$20,000.00)</u>
ADJUSTED BASIS	\$928,719.23

			<u>Month</u>	<u>FYTD</u>	<u>Cum.</u>
			<u>Return</u>	<u>Return</u>	<u>Return</u>
PORTFOLIO VALUE AS OF	7/31/2024	\$984,572.52	6.01%	6.01%	64.10%
	8/31/2024	\$1,007,235.31	2.30%	8.45%	67.87%
	9/30/2024	\$1,002,093.01	-0.51%	7.90%	67.02%
	10/31/2024	\$992,940.14	-0.91%	6.91%	65.49%
	11/30/2024	\$1,013,257.17	2.05%	9.10%	68.88%
	12/31/2024	\$984,723.81	-2.82%	6.03%	64.12%
	1/31/2025	\$1,013,421.09	2.91%	9.12%	68.90%
	2/28/2025	\$1,034,109.58	2.04%	11.35%	72.35%
	3/31/2025	\$1,027,256.30	-0.66%	10.61%	71.21%
	4/30/2025	\$1,024,751.90	-0.24%	10.34%	70.79%

Gain/Loss **\$96,032.67**

PATRICK & HENRY COMMUNITY COLLEGE
STUDENT ACTIVITIES BUDGET
Period Ending April 30, 2025

REVENUES		BUDGET	ACTUAL	VARIANCE
100850	Student Activity Fees	\$115,000.00	\$99,571.29	\$15,428.71
	From Foundation	\$44,383.00	\$13,000.00	\$31,383.00
	From Auxiliary Funds	\$50,000.00	\$50,000.00	\$0.00
	Club Receipts	\$10,000.00	\$13,164.00	(\$3,164.00)
	Capital Gains Distributions	\$20,000.00	\$20,000.00	\$0.00
	<u>From Locality Funds</u>	<u>\$45,000.00</u>	<u>\$45,000.00</u>	<u>\$0.00</u>
TOTAL REVENUES		\$284,383.00	\$240,735.29	\$43,647.71
EXPENSES		BUDGET	ACTUAL	VARIANCE
90101	Student Activities & Cultural Events (See Following Schedule)	\$284,383.00	\$206,904.22	\$77,478.78
TOTAL EXPENSES		\$284,383.00	\$206,904.22	\$77,478.78
NET INCOME		\$0.00	\$33,831.07	(\$33,831.07)

STUDENT ACTIVITIES FUND BALANCE			
<u>BEGINNING</u> <u>BALANCE</u>	<u>NET</u> <u>INCOME</u>	<u>ENDING</u> <u>BALANCE</u>	
\$33,924.68	\$33,831.07	\$67,755.75	

STUDENT ACTIVITIES FUNDS												
BUDGET												
PERIOD ENDING April 30, 2025												
DEPT. CODE	ACTIVITY	BALANCE FORWARD 6/30/2024	TRANSFER FROM FOUNDATION	TRANSFER FROM AUXILIARY	CLUB RECEIPTS	CAPITAL GAINS	TRANSFER FROM LOCALITY	STUDENT ACTIVITIES FEE BUDGET	STUDENT ACTIVITIES FEES-ACTUAL	AVAILABLE FUNDS	CLUB EXPENSES	ENDING BALANCE
	BUDGETED REVENUES		\$44,383.00	\$50,000.00	\$10,000.00	\$20,000.00	\$45,000.00	\$115,000.00	\$99,571.29			
994010	INTERNATIONAL CLUB	\$1,065.80						\$500.00	\$432.92	\$1,498.72		\$1,498.72
994020	ALLIANCE FOR EXCELLENCE	\$3,386.61						\$600.00	\$519.50	\$3,906.11	\$500.00	\$3,406.11
994030	EARLY CHILDHOOD CLUB	\$1,846.91						\$500.00	\$432.92	\$2,279.83		\$2,279.83
994060	CAMPUS LIFE	\$388.65			\$150.00			\$11,850.00	\$10,260.17	\$10,798.82	\$3,372.80	\$7,276.02
994070	PHI THETA KAPPA	\$3,259.67						\$6,000.00	\$5,195.02	\$8,454.69	\$244.73	\$8,209.96
490199	INTERCOLLEGIATE ATHLETICS	\$1,807.57	\$13,000.00	\$50,000.00	\$13,000.00	\$20,000.00	\$45,000.00	\$55,000.00	\$47,621.05	\$190,428.62	\$165,047.35	\$25,381.27
994090	INTRAMURALS	(\$443.28)						\$1,500.00	\$1,298.76	\$855.48	\$1,305.61	(\$450.13)
994130	STUDENT NURSES ASSOC	\$3,887.15			\$14.00			\$500.00	\$432.92	\$4,320.07	\$182.00	\$4,138.07
994150	CHEERLEADING	\$0.00						\$1,000.00	\$865.84	\$865.84	\$847.74	\$18.10
994160	STUDENT SERVICES ADV	\$375.35						\$300.00	\$259.75	\$635.10	\$266.35	\$368.75
994180	PLAY DAY, FALL FEST	\$2,937.70						\$3,000.00	\$2,597.51	\$5,535.21	\$6,940.00	(\$1,404.79)
994200	BROWN BAG SEMINAR	\$1,568.91						\$5,750.00	\$4,978.56	\$6,547.47	\$179.85	\$6,367.62
994210	DISCRETIONARY SA FUND	\$4,693.64						\$8,000.00	\$6,926.70	\$11,620.34	\$6,808.48	\$4,811.86
994220	BASS FISHING CLUB	\$0.00						\$9,000.00	\$7,792.54	\$7,792.54	\$9,109.71	(\$1,317.17)
994250	CULTURAL EVENTS	\$4,364.74						\$8,000.00	\$6,926.70	\$11,291.44	\$5,732.33	\$5,559.11
994260	STUDENT AWARDS BANQUET	(\$1,213.69)						\$1,000.00	\$865.84	(\$347.85)		(\$347.85)
994360	STUDENT AWARDS	\$5,998.95						\$500.00	\$432.92	\$6,431.87	\$6,367.27	\$64.60
994390	FCA	\$0.00						\$2,000.00	\$1,731.67	\$1,731.67		\$1,731.67
BUDGET TOTALS		\$33,924.68	\$13,000.00	\$50,000.00	\$13,164.00	\$20,000.00	\$45,000.00	\$115,000.00	\$97,839.62	\$272,914.30	\$206,904.22	\$65,860.08

PATRICK & HENRY COMMUNITY COLLEGE
PARKING FUNDS BUDGET
Period Ending April 30, 2025

REVENUES	BUDGET	ACTUAL	VARIANCE
409010 Student Parking Fees	<u>\$50,000.00</u>	<u>\$36,269.49</u>	<u>\$13,730.51</u>
TOTAL REVENUES	\$50,000.00	\$36,269.49	\$13,730.51
EXPENSES	BUDGET	ACTUAL	VARIANCE
490000 Site Improvements/Parking	<u>\$25,000.00</u>	<u>\$0.00</u>	<u>\$25,000.00</u>
TOTAL EXPENSES	\$25,000.00	\$0.00	\$25,000.00
NET INCOME	\$25,000.00	\$36,269.49	

PARKING FUND BALANCE		
<u>BEGINNING BALANCE</u>	<u>NET INCOME</u>	<u>ENDING BALANCE</u>
\$277,582.11	\$36,269.49	\$313,851.60

PATRICK & HENRY COMMUNITY COLLEGE
Office of the President

Board Report #451-Amended
May 19, 2025

**BOARD TO CONSIDER APPROVAL OF
PROGRAM DISCONTUANCES**

Report:

Business Specializations: Agribusiness, Culinary & Hospitality Management, Small Business Management & Entrepreneurship

Business Certificates and CSCs: General Business (Cert), Entrepreneurship & Small Business Management (CSC), and Management Assistant (CSC)

The business specializations in Agribusiness and Culinary are both a part of the Business Management degree. Given the wage growth and number of job openings in the Project Management sector, the management degree has shifted towards project management and away from the specializations that have lacked in credential attainment and sustainable wages.

IT Specializations: Accounting Information Systems, Game Design & Development, Internet Services and Computer Service Technician, Internet Webmaster CSCs

Similar to business, IT has moved towards networking and cybersecurity for which both jobs and wages have shifted in recent years. With this movement, the need for specializations in areas that require bachelor degrees in addition to the specializations to achieve sustainable employment has decreased due to equivalent wages in cyber and fewer jobs. Regarding the discontinuance of the CSCs, these job areas have limited wage growth in comparison to the cyber and networking credentials.

Transfer CSCs: Media Design & Production, Art Studies, Theater Arts

The transfer CSCs were designed to provide students with a short-term credential within the general studies specializations. Given the lack of transfer and job opportunities from these areas, it is not in the best interest of students to continue these credentials.

Recommendation:

It is the recommendation of the college administration that the Board approve the program discontinuances.


Greg Hodges, President

PATRICK & HENRY COMMUNITY COLLEGE
Office of the President

Board Report #452
May 19, 2025

**BOARD TO CONSIDER APPROVAL OF
MISSION-VISION-VALUES**

Report:

Mission

P&HCC is committed to advancing economic mobility and to enriching the quality of life in our service region through academic excellence, educational affordability, student success, workforce development, and community engagement.

Vision

P&HCC will be the educational catalyst that provides access to economic prosperity for our community.

Values

P&HCC values excellence, innovation, and continuous improvement. We demonstrate these values in the following ways:


Teaching and Learning. As teaching and learning are paramount at P&HCC, we employ innovative faculty who utilize high-impact practices and state-of-the-art equipment in educating our students.

Integrity and Respect. To promote a culture of integrity and respect, we develop, nurture, and sustain an engaged and talented workforce.

Communication and Collaboration. Through effective communication, we foster relationships and build partnerships that enhance the success and quality of life for our constituents.

Recommendation:

It is the recommendation of the college administration that the Board approve the proposed mission-vision-values.


Greg Hodges, President

PATRICK & HENRY COMMUNITY COLLEGE
Office of the President

Board Report #453
May 19, 2025

**BOARD TO CONSIDER APPROVAL OF
FISCAL YEAR 2026 LOCAL FUNDS BUDGET**

Report:

In fiscal 2025, the college proposed changes to the Local Funds Budget to better support the Student Activities Fund. The proposed changes were successful in placing student activities on a sounder basis. Therefore the college recommends keeping the changes described below.

Locality Fund: The College anticipates transferring \$62,000 to the Student Activity Fund.

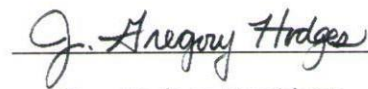
Auxiliary Fund: The college anticipates transferring \$46,000 from Auxiliary Funds to support increased Student Activities. The college proposes to withdraw \$20,000 of dividends and capital gains distributions to Student Activities.

Student Activities Fund: The college's FY 2025 budget reserves a transfer of \$46,000 from Auxiliary Funds to Student Activities Fund and provides substantial foundation support. The college also anticipates transferring \$62,000 from locality funds to Student Activities.

Parking Fund: The college anticipates FY26 revenues of \$50,000.00. The college does not anticipate any parking lot or sidewalk repairs during the upcoming fiscal year. However, the college has budgeted \$25,000.00 as a contingency.

Recommendation:

It is the recommendation of the college administration that the Board approve the Local Funds Budget for fiscal year 2026


Greg Hodges, President

PATRICK & HENRY COMMUNITY COLLEGE
LOCAL FUNDS SUMMARY
Period Ending June 30, 2026

<u>FUND BALANCES</u>	<u>BEG. BAL.</u>	<u>NET INCOME</u>	<u>END. BAL.</u>
LOCALITY FUNDS	\$244,598.65	\$0.00	\$244,598.65
AUXILIARY FUNDS ¹	\$1,059,773.80	\$0.00	\$1,059,773.80
STUDENT ACTIVITY FUNDS	\$0.00	\$0.00	\$0.00
PARKING FUNDS	<u>\$277,582.11</u>	<u>\$0.00</u>	<u>\$277,582.11</u>
TOTAL LOCAL FUNDS	\$1,581,954.56	\$0.00	\$1,581,954.56

¹Including Investment Gain/Loss

PATRICK & HENRY COMMUNITY COLLEGE
LOCALITY FUND BUDGET
Period Ending June 30, 2026

REVENUES		BUDGET	ACTUAL	VARIANCE
401020	Henry County	\$62,414.00		\$62,414.00
401040	Martinsville	\$19,835.00		\$19,835.00
401030	Patrick County	\$10,000.00		\$10,000.00
	<u>Bank Interest</u>	<u>\$200.00</u>		<u>\$200.00</u>
TOTAL REVENUES		\$92,449.00	\$0.00	\$92,449.00

EXPENSES		BUDGET	ACTUAL	VARIANCE
460040	61257 Physical Plant Repair & Maintenance	\$7,500.00		\$7,500.00
460060	61246 Bank Charges	\$2,000.00		\$2,000.00
	<u>Transfer to Student Activities</u>	<u>\$62,000.00</u>		<u>\$62,000.00</u>
TOTAL EXPENSES		\$71,500.00	\$0.00	\$71,500.00

NET INCOME		\$20,949.00	\$0.00	\$20,949.00
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LOCALITY FUND BALANCE

<u>BEGINNING</u> <u>BALANCE</u>	<u>NET</u> <u>INCOME</u>	<u>ENDING</u> <u>BALANCE</u>
\$244,598.65	\$0.00	\$244,598.65

PATRICK & HENRY COMMUNITY COLLEGE
AUXILIARY FUND BUDGET
Period Ending June 30, 2026

REVENUES			BUDGET	ACTUAL	VARIANCE
406500	40751	College Bookstore	\$28,000.00		\$28,000.00
406510	40751	Vending	\$7,500.00		\$7,500.00
		Auxiliary Fees	\$21,000.00		\$21,000.00
<u>406530</u>	<u>40751</u>	<u>Miscellaneous</u>	<u>\$500.00</u>		<u>\$500.00</u>
TOTAL REVENUES			\$57,000.00	\$0.00	\$57,000.00
EXPENSES			BUDGET	ACTUAL	VARIANCE
		Transfer to Student Activities	\$46,000.00		\$46,000.00
465020		President's Office/Community Relations	\$5,000.00		\$5,000.00
465030		Administration Local Expenses	\$2,500.00		\$2,500.00
465040		Local Board Expenses	\$3,500.00		\$3,500.00
TOTAL EXPENSES			\$57,000.00	\$0.00	\$57,000.00
NET INCOME			\$0.00	\$0.00	

AUXILIARY FUND BALANCE				
	<u>BEGINNING BALANCE</u>	<u>INVEST. GAIN/LOSS</u>	<u>NET INCOME</u>	<u>ENDING BALANCE</u>
	\$1,059,773.80	\$0.00	\$0.00	\$1,059,773.80

**PATRICK & HENRY COMMUNITY COLLEGE
AUXILIARY FUNDS INVESTMENT PERFORMANCE
January 31, 2025**

	<u>Amount</u>
BEGINNING VALUE	\$948,719.23
Plus cash deposits	\$0.00
<u>Less cash withdrawals</u>	<u>(\$20,000.00)</u>
ADJUSTED BASIS	\$928,719.23

			<u>Month</u> <u>Return</u>	<u>FYTD</u> <u>Return</u>	<u>Cum.</u> <u>Return</u>
PORTFOLIO VALUE AS OF	7/31/2024	\$984,572.52	6.01%	6.01%	64.10%
	8/31/2024	\$1,007,235.31	2.30%	8.45%	67.87%
	9/30/2024	\$1,002,093.01	-0.51%	7.90%	67.02%
	10/31/2024	\$992,940.14	-0.91%	6.91%	65.49%
	11/30/2024	\$1,013,257.17	2.05%	9.10%	68.88%
	12/31/2024	\$984,723.81	-2.82%	6.03%	64.12%
	1/31/2025	\$1,013,421.09	2.91%	9.12%	68.90%

Gain/Loss

PATRICK & HENRY COMMUNITY COLLEGE
STUDENT ACTIVITIES BUDGET
Period Ending June 30, 2026

REVENUES		BUDGET	ACTUAL	VARIANCE
	Student Activity Fees	\$75,000.00		\$75,000.00
	From Foundation	\$28,383.00		\$28,383.00
	From Auxiliary Funds	\$46,000.00		\$46,000.00
	Club Receipts	\$10,000.00		\$10,000.00
	Capital Gains Distributions	\$20,000.00		\$20,000.00
	<u>From Locality Funds</u>	<u>\$62,000.00</u>		<u>\$62,000.00</u>
TOTAL REVENUES		\$241,383.00	\$0.00	\$241,383.00
EXPENSES		BUDGET	ACTUAL	VARIANCE
<u>90101</u>	<u>Student Activities & Cultural Events</u> (See Following Schedule)	<u>\$241,383.00</u>	<u>\$0.00</u>	<u>\$241,383.00</u>
TOTAL EXPENSES		\$241,383.00	\$0.00	\$241,383.00
NET INCOME		\$0.00	\$0.00	\$0.00

STUDENT ACTIVITIES FUND BALANCE			
	<u>BEGINNING</u> <u>BALANCE</u>	<u>NET</u> <u>INCOME</u>	<u>ENDING</u> <u>BALANCE</u>
	\$0.00	\$0.00	\$0.00

STUDENT ACTIVITIES FUNDS												
BUDGET												
PERIOD ENDING June 30,2026												
DEPT. CODE	ACTIVITY	BALANCE FORWARD 6/30/2025	TRANSFER FROM FOUNDATION	TRANSFER FROM AUXILIARY	CLUB RECEIPTS	CAPITAL GAINS	TRANSFER FROM LOCALITY	STUDENT ACTIVITIES FEE BUDGET	STUDENT ACTIVITIES FEES-ACTUAL	AVAILABLE FUNDS	CLUB EXPENSES	ENDING BALANCE
	BUDGETED REVENUES		\$28,383.00	\$46,000.00	\$10,000.00	\$20,000.00	\$62,000.00	\$75,000.00		\$251,383.00		
994010	INTERNATIONAL CLUB							\$500.00				\$0.00
994020	ALLIANCE FOR EXCELLENCE							\$600.00				\$0.00
994030	EARLY CHILDHOOD CLUB							\$500.00				\$0.00
994060	CAMPUS LIFE							\$5,850.00				\$0.00
994070	PHI THETA KAPPA							\$3,000.00				\$0.00
490199	INTERCOLLEGIATE ATHLETICS		\$28,383.00	\$46,000.00	\$10,000.00	\$20,000.00	\$62,000.00	\$40,000.00				\$166,383.00
994090	INTRAMURALS							\$1,500.00				\$0.00
994130	STUDENT NURSES ASSOC							\$500.00				\$0.00
994150	CHEERLEADING							\$1,000.00				\$0.00
994160	STUDENT SERVICES ADV							\$300.00				\$0.00
994180	PLAY DAY, FALL FEST							\$3,000.00				\$0.00
994200	BROWN BAG SEMINAR							\$4,750.00				\$0.00
994210	DISCRETIONARY SA FUND							\$5,000.00				\$0.00
994220	BASS FISHING CLUB							\$0.00				\$0.00
994250	CULTURAL EVENTS							\$5,000.00				\$0.00
994260	STUDENT AWARDS BANQUET							\$1,000.00				\$0.00
994360	STUDENT AWARDS							\$500.00				\$0.00
994390	FCA							\$2,000.00				\$0.00
BUDGET TOTALS			\$28,383.00	\$46,000.00	\$10,000.00	\$20,000.00	\$62,000.00	\$75,000.00				\$241,383.00

PATRICK & HENRY COMMUNITY COLLEGE
PARKING FUNDS BUDGET
Period Ending June 30, 2026

REVENUES	BUDGET	ACTUAL	VARIANCE
409010 Student Parking Fees	<u>\$45,000.00</u>		<u>\$45,000.00</u>
TOTAL REVENUES	\$45,000.00	\$0.00	\$45,000.00
EXPENSES	BUDGET	ACTUAL	VARIANCE
490000 Site Improvements/Parking	<u>\$25,000.00</u>	<u>\$0.00</u>	<u>\$25,000.00</u>
TOTAL EXPENSES	\$25,000.00	\$0.00	\$25,000.00
NET INCOME	\$20,000.00	\$0.00	

PARKING FUND BALANCE		
<u>BEGINNING BALANCE</u>	<u>NET INCOME</u>	<u>ENDING BALANCE</u>
\$277,582.11	\$0.00	\$277,582.11

PATRICK & HENRY COMMUNITY COLLEGE
Office of the President

Board Report #454
May 19, 2025

**BOARD TO CONSIDER APPROVAL OF
NEW CAREER STUDIES CERTIFICATE**

Report:

Career Studies Certificate: Project Management

With 200+ jobs in the service region related to project management and wage growth opportunities that start around \$50,000 and increase to over \$80,000, the creation of a project management certificate provides another livable wage credential opportunity for our region.

Recommendation:

It is the recommendation of the college administration that the Board approve the new career studies certificate in Project Management.


Greg Hodges, President

May 15, 2025

Dr. David Doré, Chancellor
Virginia Community College System
300 Arboretum Place, Suite 200
Richmond, Virginia 23236

Dear Chancellor Doré,

As chair of the Patrick & Henry Community College Board, I am writing to provide our assessment of Dr. Greg Hodges as president for academic year 2024/2025. Dr. Hodges continues to have the full support of the entire P&HCC Board as well as the administration, faculty, and staff. Importantly, he maintains a place of great respect within our community and is deeply engaged in the economic development efforts associated with our service region. He is also at the forefront of many initiatives through which P&HCC positively impacts our community and supports our students. Because of his leadership, the college's fiscal position remains strong.

During the previous academic year (2024/2025), the local board received updates on the P&HCC strategic plan which is directly aligned with Accelerate Opportunity. To that end, Dr. Hodges provided the board with extremely impressive data demonstrating significant gains in student achievement. Please note the following:

- An increase in the total number of students served from the previous year. It is important to note that this is the first time in 20 years that P&HCC has experienced three years of total enrollment growth.
- A 31% increase (as of May 06, 2025) in Workforce enrollment over the previous academic year which builds upon similar year over year increases from the previous two years.
- An 80% completion rate for Gateway Math courses (Goal: 70%)
- A 90% completion rate for Workforce courses (Goal: 70%)
- A 28% increase in the total number of credentials (degrees, certificates, and industry recognized credentials) earned over the previous year.

Additionally, the leadership of Dr. Hodges and his team has ensured that Patrick & Henry Community College has met or exceeded the targets set forth by the System Office for Accelerate Opportunity. Please note the following

- Goal 0 (*Cumulative Credentials*): P&HCC exceeded the target by 17.7%
- Goal 1.4 (*Graduates in High Demand Fields*): P&HCC met the target
- Goal 1.5 (*Graduates Entering Industries with the Highest Job Growth*): P&HCC exceeded the target by 99%

- Goal 2.1 (*Cumulative Enrollment in Regionally Aligned High Demand Fields*): P&HCC exceeded the target by 89%
- Goal 2.2 (*Annual Number of Students Enrolled in FastForward Programs*): P&HCC exceeded the target by 88%
- Goal 2.4 (*The Annual Number of Working Age Adults Enrolled*): P&HCC exceeded the target by 82%

Because of Dr. Hodges' keen focus on our community's economic development and the college's vision of economic mobility for our citizens, Patrick & Henry Community College received several national gifts, awards, and accolades during this academic year. Please note the following:

- Received a grant for \$176,267 from the Ratcliffe Foundation to expand Heavy Equipment Operation programming into Patrick County.
- Awarded \$15,000 from SCHEV to fund Middle School visits to our campus
- Awarded a \$20,000 scholarship and sponsorship funding by the Gene Haas Foundation.
- Awarded \$127,527 from Tobacco for an Electrical Training Mobile Lab to serve Henry County Adult Detention Center and the Franklin Center
- Won the national Advising Success Network award from the Student Choice Awards for Holistic Advising Excellence in Advising Services
- Selected to be one of 28 community colleges across the country to participate in Phase Two of the Rural Pathways Initiative with NCII
- Awarded \$150,000 from SCHEV and VTOP to expand Work-Based Learning opportunities
- Received approval to launch a new Certified Nursing Assistant program at the Franklin Center in Franklin County

While P&HCC is thrilled to receive such a tremendous amount of national attention, it is Dr. Hodges' focus on regional economic development that excites us the most. We were elated to learn that the college was awarded \$2.6 million dollars from the Region 3 Workforce Pipeline to expand the P&HCC Building Trades Academy. Additionally, the college held a spring ribbon cutting ceremony to celebrate the creation of the Heavy Equipment Operator program in Patrick County. P&HCC also signed an MOU with the Henry County Adult Detention Center to become the training provider for the region's justice impacted population. Finally, P&HCC successfully relaunched its Middle College program in conjunction with the regional adult education program to ensure that students have a pathway to both the G.E.D. and post-secondary education. Dr. Hodges continues to successfully demonstrate that the work of Patrick & Henry Community College is all about what he refers to as "the J-O-B degree."

At the same time, Dr. Hodges has led the institution as it expanded the transfer partnerships and programs with our university partners and brought to scale new academic and workforce credentials to meet the workforce needs of our community. For example, the college is part of a consortium known as the SOVA Innovation Hub which received \$600,000 from Go Virginia Region 3 to fund the Rise Collaborative which will fortify Southern Virginia's standing as a central hub for fostering small business growth, innovation, and economic development. Other local accomplishments shepherded by Dr. Hodges include the following:

- Signed two articulation agreements with Ferrum College
 - The AS in Social Sciences/Social Work Pathway to the Bachelors of Social Work
 - The AS in Business to the Bachelors of Business Administration with Sports Management Emphasis

- Signed a three-way agreement with Danville Community College and Southside Virginia Community College to expand building trades training programs across the southern Virginia region through Career and Technical Education (CTE) academies, dual enrollment opportunities, and early college programs.
- Participated as one of eight colleges to sign the Tartan Transfer Agreement to accelerate transfer opportunities to those students who wish to transfer to Radford University.

Athletics has become an important part of the culture of Patrick & Henry Community College, and in this arena, President Hodges leads a tremendous staff. Our athletics department boasts the 2024 world series champions in women's softball and placed several students in nationals including golf, track and field, and wrestling. While these athletic accomplishments are impressive on their own, we on the board are especially proud that President Hodges leads an athletics team committed to academic excellence! Impressively, the overall GPA of the student athletes exceeds that of the student body. President Hodges leads an athletic department where success on the field is matched by success in the classroom!

It is evident to the board that Dr. Hodges' relationships with our K-12 and university partners, business and industry leaders, and regional non-profits help to ensure that P&HCC remains squarely focused on the economic mobility of our students. As stated by one board member in the evaluation survey, "President Hodges upholds integrity, transparency, and inclusivity and sets the foundation for a strong institutional culture that prioritizes student success, faculty support, and community engagement. Additionally, through effective supervision under his leadership, he empowers faculty and staff, which promotes professional development. By actively engaging with students, educators, and the broader community, President Hodges strengthens partnerships that enhance educational opportunities and workforce development."

The local board has been extremely pleased with Dr. Hodges this past year, and we look forward to his continued leadership of Patrick & Henry Community College. Thank you for your consideration of our board's evaluation. If you have any questions or comments, please do not hesitate to contact me.

Sincerely,


Jewell Drewery, Board Chair