Approved by the Board, July 21, 2025

PATRICK & HENRY COMMUNITY COLLEGE College Board Meeting 12:30 p.m. – May 19, 2025

Minutes

The Patrick & Henry Community College Board held its regular meeting at 12:30 p.m. on Monday, May 19, 2025, in the Hooker Exhibit Hall, Frith Economic Development Center, with Ms. Jewell Drewery, Chair, presiding.

MEMBERS PRESENT: Ms. Pamela Allen; Ms. Dayna Bobbitt; Mr. Carl Cline, Jr., Mr. Gary Collins; Ms. Jewell Drewery, Chair; Mr. Robert Foster; Mr. George Hippisley; Dr. Shana LeGrant; Mr. Wayne Moore; Mr. Ouss Sahhar; Mr. Tim Stone, Vice-Chair; and Mr. Stu Warren.

MEMBERS ABSENT: Mr. Tim Chitwood, Ms. Belinda Graham; and Mr. Roger Hayden.

OTHERS PRESENT: Dr. Greg Hodges, Jennifer Bowles, Sharon Claggett, Meghan Eggleston, Sue Ann Ehmann, Dr. Colin Ferguson, Jack Hanbury, Monica Hatchett, Rhonda Hodges, Sarah Beth Morrison, Shannon Farmer, Letitia Pulliam, Matthew Ratliff, Amy Webster, Dr. Chris Wikstrom, Donata Worrell, and Roberta Wright.

Monique Holland, representing the Martinsville Bulletin, was also present.

Ms. Jewell Drewery, Chair, called the meeting to order at 12:23 p.m. A quorum was present.

CONSIDERATION OF MARCH 17, 2025, MEETING MINUTES

Mr. Wayne Moore moved to approve the minutes of the regular meeting held on March 17, 2025. The motion was seconded by Ms. Dayna Bobbitt and was approved unanimously.

PRESIDENT'S REPORT

Presented by Dr. Greg Hodges, President

Presidential Evaluation Data Highlights

P&HCC demonstrated strong performance across all state-aligned strategic goals:

- Goal 0: 300,000 Meaningful Credentials
 - Target: 367 credentials
 - Result: 432 credentials
 - Outcome: Exceeded goal by 17.7%
- Objective 1.4: Graduates in Regionally High-Demand Fields
 - Target: 159 graduates

Result: 159 graduatesOutcome: Met goal

Note: Actual impact is likely higher due to untracked out-of-state employment.

Objective 1.5: Graduates Entering High-Growth Industries

Target: 144 graduatesResult: 286 graduates

o Outcome: Exceeded goal by 99%

Objective 2.1: Enrollment in High-Demand Fields

Target: 312 studentsResult: 589 students

Outcome: Exceeded goal by 89%

Objective 2.2: Enrollment in FastForward Programs

Target: 149 studentsResult: 280 students

o Outcome: Exceeded goal by 88%

• Objective 2.4: Working-Age Adult Enrollment

Target: 331 studentsResult: 601 students

Outcome: Exceeded goal by 82%

2025 Commencement Highlights

Dr. Hodges extended his gratitude to the Board for their support at commencement:

- 235 students participated in the ceremony (17.5% increase from prior year)
- 515 total graduates across the academic year (13% increase)
- 714 academic credentials awarded (13% increase)

ACADEMIC & STUDENT AFFAIRS

Report given by Dr. Chris Wikstrom, Vice President of Academic & Student Success Services

Dr. Wikstrom reported on current enrollment activity, noting that summer enrollment is consistent with last year's numbers. Advising for the upcoming fall semester is actively underway. While fall registration is currently slightly behind compared to the same time last year, he anticipates that this is a temporary lag and expects enrollment to catch up as the start of the semester approaches in early August.

ATHLETICS

Report given by Dr. Greg Hodges on behalf of Mr. Brian Henderson, Assistant Vice President of Student Engagement/Athletic Director

The Athletics update highlighted several exciting developments. Brian Henderson is currently in South Bend, Indiana, accompanying a golf student who is competing in the NJCAA Golf Nationals. In addition, the Lady Patriots softball team has received an at-large bid to participate in the 2025 NJCAA Division III World Series Championships in DeWitt, New York, which will take place May 21-24. The team departed early this morning, and a fundraising effort is underway to help cover travel expenses, with a goal of raising \$15,000. Flyers with QR codes were distributed for donations, and additional communication and outreach efforts are planned for the afternoon.

BUDGET & FINANCE

Report on Local Funds Expenditures – Period Ending April 30, 2025.

Presented by Mr. Jack Hanbury, Vice President of Financial & Administrative Services

The Budget & Finance report included updates to reflect all income received from localities, resulting in a reported surplus of over \$42,000 in local funds. Auxiliary funds also performed well, with revenues exceeding projections, particularly from bookstore and vending commissions; however, a duplicate payment from the bookstore vendor may require reimbursement. Despite transitioning vending operations to the Virginia Industries for the Blind, the contract has not yet been finalized, contributing to higher-than-expected revenue. Investment returns for auxiliary funds were strong, with a 10.4% fiscal year-to-date gain. The student activities fund ended with a \$33,831 surplus, attributed to careful restructuring and budgeting, although some activities slightly exceeded expenses. Parking funds had no expenditures this year, with \$25,000 reserved for future projects, including approximately \$10,000 planned for a new softball scoreboard.

INSTITUTIONAL ADVANCEMENT

Report given by Dr. Greg Hodges on behalf of Tiffani Underwood, Associate Vice President of Institutional Advancement & P&HCC Foundation Executive Director

Scholarships

- Patrick & Henry Scholars Program: Applications closed on March 31. Four P&H Scholars and one Commonwealth Legacy Scholar were selected for the 2025–26 academic year. Awardees were recognized during school ceremonies, with a press release forthcoming.
- Foundation Scholarships: Applications remain open through May 31.

Announcements

- **Distinguished Alumni:** Ten alumni were named and will be honored at a dinner on June 13 at Chatmoss Country Club.
 - Honorees: Jake Abell, Jerri Crews, Jeanette Frazier, Alfredo Huerta, Eric Hunt,
 James Keaton, Rita McBride, Craig O'Der, Andrew Palmer, Beverly Woody.

- Chancellor's Award: Darrell Bowling received the Chancellor's Award for Philanthropy in April, recognizing his 20 years of fundraising for the Corporal Jonathan Bowling Endowed Scholarship.
- **Faculty Recognition:** During the Employee Awards Luncheon, the following received \$100 and a \$50 P&HCC Gear Credit:
 - Randy Smith (Institutional Responsibility)
 - Jason Worley (Scholarly & Creative Engagement)
 - Holly Dillon (Teaching Excellence)
 - Matthew Dittler (Community Citizenship)
 - LaDonna Varner (Faculty Leadership)
 - Patti Amos (Multicultural Environment)
- At Graduation, LaDonna Varner received the Professional Excellence Award with a \$1500 cash award from the Foundation and \$1000 from the college.

P&HCC Theater Production

Sister Act the Musical opens May 30 and runs through June 8. Tickets are currently on sale.

WORKFORCE, ECONOMIC, AND COMMUNITY DEVELOPMENT (WECD)

Report given by Rhonda Hodges, Vice President of WECD

Fast Forward Enrollment

Enrollments are up 31.6% from this time last year, with 587 enrollments reported to date. Enrollment is projected to reach 600 by the end of the fiscal year.

Incarcerated Student Training

Four incarcerated students began a Fast Forward Greenlee electrical certification program in April at the Henry County Adult Detention Center, supported by a mobile learning lab funded by the Tobacco Region Revitalization Commission. This initiative is in partnership with Virginia Career Works West Piedmont, the Sheriff's Office, and local employers to provide job training and paid work opportunities.

Startup MHC Bootcamp

Twelve businesses recently completed the Startup MHC bootcamp and received awards from the M-HC Chamber of Commerce and its Partnership for Economic Growth. Since 2016, the Startup and Grow programs have produced 369 graduates and awarded over \$781,000 in cash and in-kind support to 116 businesses.

Verizon Innovative Learning Camps

Free summer camps for middle school students will be held again in Martinsville/Henry

County and Patrick County, thanks to a partnership with Verizon and NACCE. Registrations are currently open.

ACADEMIC & STUDENT AFFAIRS COMMITTEE REPORT (Ouss Sahhar)

A. Board Report #451 Program Discontinuances

Mr. Ouss Sahhar submitted a motion to approve the discontinuance of several academic programs due to low credential attainment, limited job opportunities, and unsustainable wage outcomes. Dr. Wikstrom elaborated on the rationale, noting the revamp of business and IT programs to align with areas offering higher wages and employment demand, such as project management, cybersecurity, and networking.

Programs Recommended for Discontinuance:

- Business Specializations: Agribusiness, Culinary & Hospitality Management,
 Small Business Management & Entrepreneurship
- Business Certificates/CSCs: General Business (Certificate), Entrepreneurship & Small Business Management (CSC), Management Assistant (CSC)
- IT Specializations/CSCs: Accounting Information Systems, Game Design & Development, Internet Services and Computer Service Technician, Internet Webmaster (CSC)
- Transfer CSCs: Media Design & Production, Art Studies, Theater Arts

These programs are being phased out to better serve students by shifting resources to high-demand, high-wage areas.

Vote: The motion to approve the program discontinuances, already seconded by the Committee, passed unanimously.

B. Board Report #454 Program Approval

Mr. Ouss Sahhar presented a motion to approve the creation of a new Career Studies Certificate in Project Management. Dr. Wikstrom explained that this certificate is part of the broader revamp of the business program and is designed to address the strong regional demand for project management professionals.

- The certificate targets over 200 local job openings.
- Entry-level positions offer salaries starting at approximately \$50,000, with potential growth to over \$80,000 with further certification.

• The program offers a direct path to employment and a foundation for continued education toward a bachelor's degree in project management.

Vote: The motion to approve the new Project Management Career Studies Certificate, already seconded by the Committee, passed unanimously.

BUDGET & FINANCE COMMITTEE REPORT (Dr. Shana LeGrant)

A. Board Report #453 Fiscal Year 2026 Local Funds Budget

Dr. LeGrant submitted a motion on behalf of the committee to approve the Local Funds Budget for FY 2026. Jack Hanbury summarized the budget as being largely consistent with the previous year, maintaining the successful adjustments made in FY 2025 to stabilize student activity funding.

Key Budget Highlights:

- Locality Fund: \$62,000 to be transferred to the Student Activities Fund.
- **Auxiliary Fund:** \$46,000 transfer to Student Activities, plus \$20,000 in dividends/capital gains distributions.
- **Student Activities Fund:** Reduced revenue expected due to legislative changes in fee collection; expenditures adjusted accordingly to maintain a balanced budget.
- **Parking Fund:** \$50,000 in projected revenue; \$25,000 budgeted as contingency for potential projects, though no specific repairs are planned.

Vote: The motion to approve the FY 2026 Local Funds Budget, already seconded by the committee, passed unanimously.

LEGISLATIVE COMMITTEE REPORT (Pam Allen)

A. Board Report #452 Mission, Vision, Values

Ms. Pam Allen submitted a motion to approve the revised Mission, Vision, and Values statements as part of the college's ongoing accreditation process with SACSCOC. Dr. Hodges explained that the updates reflect the college's institutional goals and align with statewide priorities focused on economic mobility and workforce development.

Updated Statements:

- **Mission:** Emphasizes economic mobility, quality of life, academic excellence, affordability, student success, workforce development, and community engagement.
- **Vision:** Positions the college as a catalyst for economic prosperity in the community.
- **Values:** Highlights excellence, innovation, and continuous improvement, with specific focus on:
 - Teaching and Learning
 - Integrity and Respect
 - Communication and Collaboration

Vote: The motion to approve the updated Mission, Vision, and Values, already seconded by the Committee, passed unanimously.

EXECUTIVE COMMITTEE REPORT (Jewell Drewery)

A. Review of the President's Evaluation Letter

The Executive Committee met earlier in the day to review the President's Evaluation Letter. Mr. Tim Stone reported that non-substantive edits were made, and a revised version will be distributed via email following the meeting.

Vote: The motion to approve the President's Evaluation Letter, already seconded by the committee, passed unanimously.

MISCELLANEOUS

New Full-Time Employees Introduced:

- Greg Frith Pell Boost Initiative Financial Aid Liaison
- Shannon Farmer Executive Assistant to the President
- Amber Shelton Executive Assistant to the VP of Academic & Student Success Services

Franklin Center Signing Event: Dr. Hodges extended a reminder and invitation to attend the Franklin Center Signing Event at 4:00 p.m. in Rocky Mount, VA to mark P&HCC's expansion in Franklin County.

Recognitions and Farewells

The Board recognized and expressed gratitude to two valued members of the Patrick & Henry Community College community during their final meeting:

 Rhonda Hodges was honored for her exceptional service to the college and the region, particularly her leadership in workforce development and economic transformation. Her retirement on June 30 marks the conclusion of a distinguished career, with a legacy that will benefit the community for generations.

• Sue-Ann Ehmann was thanked for her dedicated support to the Local Board. Her kindness, attention to detail, and assistance to board members were deeply appreciated. In recognition of her contributions, the Board presented her with a gift basket specially prepared by the Thomas P. Dalton IDEA Center.

The Board extended heartfelt best wishes to both as they embark on the next chapter of their journeys.

The next meeting will be July 21, 2025.

ADJOURNMENT

With no further discussion or comments brought forth, Ms. Jewell Drewery, Chair, adjourned the meeting at 12:51 p.m.

Minutes Approved By:

well Drewery, Board Chair