

Patrick Henry Community College Strategic Plan: 2016-2021											2016-17			2017-18			2018-19		
Area	Division	Connection to Mission	Pillar	Goal	Strategy	Method to Assess	Data Source	Stakeholders	Technology Lead/Comm	Budget	Results M = Met NM = Not Met PM = Partially Met N/A = Not Applicable	Relative Applicability (Compare to your other goals) 3 = high app student & institution 2 = high app student or institution, low app other 1 = low app for both	Revised Goal	Revised Strategies	Revised Budget	Results M = Met NM = Not Met PM = Partially Met N/A = Not Applicable	Revised Goal (keep the goal, revise the goal, delete the goal, or add a new goal)	Revised Strategies	Revised Budget
Academics	Institutional Research & Effectiveness	Academic Excellence	Progress	Continue assessment cycle, clean up reporting system and create a uniform system for all educational programs	Revamp current reporting system for better functionality (convert from Word to Excel)	Completion of Educational Programs tracking system	IE	Program heads	Dir: IE	N/A	M: Student Learning Outcomes System created. Converted Word documents to Excel file	3	Automate revision process	Work with IT to develop method to automate revision cycle	N/A	PM: found full automation should be integrated into another automated system, making for a highly complex transition	Revised: Automate and consolidate reporting systems into one common sense area for all reporting needs (program, service, and surveys)	Work with IT staff to communicate needs and develop programming (capable of meeting the needs of the goal)	No additional funds needed
Academics	Institutional Research & Effectiveness	Student Success	Progress	Continue assessment cycle, clean up reporting system and create a uniform system for administrative, academic, and community development services	Revamp current reporting system for better functionality (convert from Word to Excel)	Completion of Administrative, Academic, and Community Development services tracking system	IE	Chv/Dept heads	Dir: IE	N/A	M: Student Services Tracking System created. Converted Word documents to Excel file	3	Automate revision process	Work with IT to develop method to automate revision cycle	N/A	PM: attempting to integrate this system, programs system, program review, and service review systems; framework for this system is built	Deleted: This goal has been consolidated into other goal	Deleted	No additional funds needed
Academics	Institutional Research & Effectiveness	Student Success	Progress	Create three avenues that disseminate data to students, faculty, and staff	Develop dashboards to easily communicate information	Completion of three dashboards	IE	Students, faculty, and staff	Research Analyst, Dir: IE	N/A	PM: 2 of 3 dashboards created, Enrollment DB and WSN DB	2	Create Advising Dashboard	Work with Research Analyst and group of faculty/staff/admin to develop DB	N/A	NM: due to transition to SAS, this goal is no longer applicable	New: Develop Advising dashboard based on Navigate implementation	New: Work with Advising staff and faculty to devise a dashboard based on new needs from Navigate implementation	No additional funds needed
Academics	Institutional Research & Effectiveness	Student Success	Sustainability	Document successful accreditation practices by completing the PHCC IE Policy and Procedures manual	utilize one system to house all notes and information from the accreditation process.	Completion of IE manual by 6/30/2017	IE/IE Manual	Students, faculty, and staff	Dir: IE	N/A	PM: Federal policy and procedures created, need to complete State and Local P & P	1	Complete PHCC IE Manual	Set aside one afternoon per week until complete	N/A	PM: manual will continue to be updated, last main piece will go in once writer (service reviews)	Revised: Expand policy and procedures to create institutional policy and procedures manual	Work through Policy & Procedures committee to create institutional policy & procedures manual	No additional funds needed
Academics	Institutional Research & Effectiveness	Academic Excellence	Sustainability	Gather input from program heads and data team on whether program review process can be further simplified; meet with P & E committee to determine whether suggested changes are feasible	Conduct meetings to gather specific input. Get information on software to simplify process.	Completion of a new program review framework	IE/Planning and Evaluation Committee	Program heads	Dir: IE	N/A	PM: Added Analyst software to complete Labor Market Outcomes, need to meet with P & E to revise Program Review Process	3	Revise Program Review process and reporting	Meet with P & E, Research Analyst, and Assessment Committee to put together new process and reporting	N/A	M: Program Review Framework & criteria revamped, new policy and procedures have been adopted, and new schedule is ready for AY 18/19	New: Create a standardized process for Service Reviews	Work with service area heads to develop and implement standardized service review procedure, framework and schedule	No additional funds needed